

PPC CREATIVE LIMITED - MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is published pursuant to section 54 of the Modern Slavery Act 2015 and constitutes the PPC CREATIVE LIMITED Modern Slavery and Human Trafficking Statement. It sets out the steps taken to ensure that modern slavery is not present in our business and its supply chains. For the purposes of this statement, the term 'modern slavery' encapsulates slavery, servitude, forced or compulsory labour and human trafficking.

OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

PPC Creative Limited is a creative services and marketing agency producing, creating and localising marketing assets for Film, Broadcast and Entertainment Brands.

PPC Creative Limited has two offices globally, in London and Los Angeles and employs approximately 130 people. Our ultimate parent company is SDI MEDIA GROUP INC. which is based in Los Angeles, California.

Our business is predominantly office-based; its supply chain provides a range of goods and services in support of office operations (including the provision of cleaning, IT and technology, professional services, and business travel). We also work with 3rd party suppliers for, amongst other services, voice over recordings and occasionally freelance support for creative functions.

OUR POLICIES ON MODERN SLAVERY

We will not tolerate modern slavery in our supply chains or in any part of our business. We are committed to ensuring that there is transparency in our own business and to tackling any modern slavery in our supply chains. We expect the same standards from our suppliers and contractors.

Our employee handbook reflects our commitment to ethical business practice and corporate citizenship. We are always reviewing our policies and procedures relevant to modern slavery and will develop and update these as necessary to reflect our policy commitments.

We will ensure consistent messaging of these policies is distributed throughout our business and management at all levels, as well as in our supply chains.

DUE DILIGENCE AND STEPS TAKEN TO ELIMINATE RISKS

The nature and scale of our business in the UK and the US is such that the risks of modern slavery are low. We have rigorous employment policies and practices and have no evidence to suspect that modern slavery is present within our supply chain.

Having assessed our supply chain and given the nature and scale of our business and supply chains in the UK and US, we consider the risk of modern slavery is low.

TRAINING

Employees are trained on an ongoing basis on topics relating to ethics and compliance. We will continue to identify ways to improve employee and supplier awareness of our efforts to eliminate modern slavery from our business and supplier chain and will continue to keep abreast of information on global risks of modern slavery.

OUR EFFECTIVENESS IN ELIMINATING MODERN SLAVERY

We will periodically review the effectiveness of the measures we take in ensuring that there is no modern slavery in our supply chains, and we will use this to inform the development of our procedures and best practices.

This Statement was approved by the Board of Directors of PPC Creative Limited on 20th August 2020.